## PROCLAMATION

BY THE

## Governor of the State of Texas

## TO ALL TO WHOM THESE PRESENTS SHALL COME.

Pursuant to Article IV, Section 14, of the Texas Constitution, I, George W. Bush, Governor of Texas, do hereby disapprove and veto House Bill No. 3116 because of the following objections:

House Bill No. 3116 hinders the state's ability to help move people from welfare to work. It would undermine a successful program which helps welfare recipients gain valuable job experiences and work skills through volunteer work.

This Bill designates work supplementation and work experience program recipients as employees, causing them to potentially be subject to the full application of the Fair Labor Standards Act, minimum wage standards, FICA, and other requirements on work experience programs. Accordingly, this Bill will hinder the State's flexibility to design work supplementation programs, restrict an employer's use of program participants, and discourage private sector interest and support for work supplementation programs.

IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused the Seal of the State to be affixed hereto at Austin, this 20th day of June, 1997.

George V Bush Governor of Texas